

All	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Presentation	10	10	10	9	10	10	10	9	10	9	10	10	10	10	10	9	8	8	8	10	10	9	9
Speaker	10	10	10	9	10	10	10	9	10	10	10	10	10	10	10	9	8	8	9	10	10	9	9
Registration	10	9	10		9	10	10	8	10	10	10	10	10	10		8	8	9	9	10	10	7	10
Room	10	9	10	7	8	10	10	3	2	10	7	6	8	10		5	7	8	8	10	7	8	8
Location	10	9	10	7	10	10	10	3	1	10	6	9	8	6		6	6	8	9	8	10	8	8
Years of Service	6	3	25	5	20		14	10	4	4	20	7	5	30	10	1	3	2	11	17	4	4	12

Senior Level 10 or more years

Presentation	10	10	10	9	10	10	8	10	9	9
Speaker	10	10	10	9	10	10	9	10	9	9
Registration	10	9	10	8	10	10	9	10	10	10
Room	10	8	10	3	7	10	8	10	8	7
Location	10	10	10	3	6	6	9	8	8	8
Years of Service	25	20	14	10	20	30	11	17	12	11

Marketing

ASTD email	18
ASTD web site	4
Colleague	5
PSU Notice	0
Newspaper	0
Other	0
Post Card	0

24	25
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10	9
10	9
10	10
10	7
10	8
6	11

AVG

9.5
9.6
9.4
7.8
7.9
9.8

AVG

9.5
9.6
9.6
8.1
7.8
17.0