



Glossary ASTD and WLP Abbreviations

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A	ACI	American Competitive Initiative – the Administration’s competitiveness proposal
	AHRD	Academy of Human Resource Development – association for professors
	ALC	ASTD Leadership Conference – annual conference for chapter leaders
	AMS	Association management system – software for membership records, financials, etc.
	AOE	Area of Expertise – in ASTD Competency Study: the specialized knowledge/skill an individual needs over the foundational competencies.
	APB	ASTD Policy Brief
	ASTD CI	ASTD’s Certification Institute.
B	BEST	ASTD awards for organizations that are BEST at B uilding talent, E nterprise-wide, S upported by the organization’s leaders, fostering a T horough learning culture.
	BLS	Bureau of Labor Statistics of the U.S. government
	BMF	ASTD’s Benchmarking Forum – consortium of private and public sector organizations
	BRG	Business Relations Group (division of Employment and Training Administration in the U.S. Department of Labor)
C	CAEL	Council for Adult and Experiential Learning
	CBS	See ChAMP
	CBT	Computer-based training
	ChAMP	CH apter A dministration & M embership P rogram (formerly Chapter Billing Service) – ASTD provides this option to chapters to reduce their administrative responsibilities: membership billing, invoicing, reporting service.
	ChIPs	CH apter I ncentive P rogram – revenue sharing program for chapters who promote ASTD products and services
	CEU	Continuing education unit – a recognized method of quantifying participation in an education experience under responsible sponsorship, capable direction, and qualified instruction. One CEU is 10 contact hours spent in such an educational experience. CEUs provide a permanent record of the educational accomplishments of an individual who has completed significant non-credit educational and career enhancement activities. CEUs are especially important to those who seek to maintain a credential.
	CHCOs	Chief human capital officers – required (as a result of ASTD’s action) in each agency of the U.S. federal government.
	CI Board	ASTD’s Certification Institute Board of Directors.
	C-Level	Executives with “C” in their titles, including chief executive officer, chief learning officer, chief financial officer, chief information officer.
	CLC	ASTD’s Chapter Leaders Community on the website.
	CLO	Chief learning officer
	CMS	Content management system – web development platform that allows users to create, manage, and distribute dynamic, customized, and personalized content through the web.
	COC	Council on Competitiveness
	COHRMA	Council of Human Resource Management Associations – ASTD’s president is a member
	COMPETE Act	Collaborative Opportunities to Mobilize and Promote Education, Technology, and Enterprise Act of 2005
	CompTIA	Computing Technology Industry Association
	CORE	CH apter O perating R equirements – baseline standards that all ASTD chapters must meet annually to maintain their charters

CPLP	Certified Professional in Learning and Performance. This certification program is sponsored by the ASTD Certification Institute.	
CRM	Customer relationship management – methodologies, software, and Internet capabilities that help a company identify and categorize customers and manage relationships with them.	
CRC	ASTD's Chapter Recognition Committee that recognizes chapter best practices and administers the chapter awards program.	
CSTD	Canadian Society for Training & Development	
C-Suite	See C-Level	
CxOs	See C-Level	
D	DO IT DOL DRM	Digital Opportunity Investment Trust U.S. Department of Labor Digital rights management
E	ECC ED ELW EOY EPSS ERP ETA	ASTD's E-Learning Courseware Certification for asynchronous web-based & multimedia courses U.S. Department of Education ASTD's Employee Learning Week End of year Electronic performance support system Enterprise resource planning – the technological backbone of e-business, an enterprise-wide transaction framework with links to sales order processing, production and distribution planning, inventory management and control, finance, and human resources. Employment and Training Administration in the U.S. Department of Labor
G	GN GLS	Global network - ASTD affiliates who meet locally outside of the US. Each has an organizing committee with a steering chair. Government Learning Solutions – ASTD's offerings for the public sector (federal, state, and local)
H	HHS HPI HRD HRDQ HRO	U.S. Health and Human Services Human performance improvement Human resource development <i>Human Resource Development Quarterly</i> – research journal co-sponsored by ASTD and the Academy of HRD Human resource outsourcing
I	ICE IDP IFTDO IODA IP ISD ISPI ITM	ASTD's International Conference & Exposition Individual development plan International Federation of Training and Development Organizations – ASTD is a founding member International Organization Development Association Intellectual property Instructional systems design International Society for Performance Improvement Integrated talent management
J	JIT	Just-in-time
L	LAN LCMS LCN LDT LiLAs	Local-area network Learning content management system – software application (or set of applications) that manages the creation, storage, use, and reuse of learning content. An LCMS often stores content in granular forms such as learning objects. <i>Leader Connection Newsletter</i> for ASTD chapter leaders. Leadership Development Team – ASTD committee for chapter leaders' orientation and development, and the planning group for the ASTD Leadership Conference Lifelong Learning Accounts

	LMS	Learning management system – software that automates administration of training. It registers users, tracks courses in a catalog, records data from learners, and provides reports to management.
	LXN	ASTD's Learning Executives Network
N	NAC NGA NIA NVO2	National Advisors for Chapters – ASTD's advisory body of chapter leaders National Governors Association National Innovation Act The Dutch HRD association
O	OD OJT OMB O*NET OPM	Organization development On-the-job-training Office of Management and Budget of the U.S. government Occupational Information Network Office of Personnel Management of the U.S. government
P	PACE PBT PDP PSA	Protect America's Competitive Edge Performance-based training Performance development plan Public service announcement
R	RFP ROI	Request for proposal Return on investment
S	Section 127 SHRM SOIR SME SOC SOS SSO STEM	Employer-provided educational assistance. Section 127 of the IRS Code allows employers to provide up to \$5250 tax-free (non-job related) educational assistance for under-graduate and graduate courses. Society for Human Resource Management <i>State of the Industry Report</i> . Published annually, this ASTD report is the most comprehensive analysis available on employer-provided training in the U.S. Statistics are derived from data gathered from the ASTD WLP Scorecard and BEST awards. Subject matter expert Standard Occupational Classification system Share Our Success – ASTD program that recognizes and shares chapter best practices Single Sign-On – a user logs in once to a website and can access multiple sites Science, Technology, Engineering, and Math
T	T+D TIMSS TK TRAIN Trainlit	ASTD's flagship magazine, formerly known as <i>Training & Development</i> ASTD's association management software (database) for managing customers, orders, and events. ASTD's TechKnowledge® Conference Technology Retraining and Investment Now Act for the 21 st Century An ASTD member-only benefit, Trainlit is the most comprehensive database on workplace learning and performance in the world. It includes more than 20,000 article and book summaries on training, e-learning, human resources, management, and business topics.
W	WIA WIRED WLP	Workforce Investment Act of 1998 - \$12 billion US federally-funded job training and employment system that grants significant authority to local regions and the private sector to guide public sector education and training programs. WIA allows unemployed, disadvantaged, and incumbent workers to access training grants and employment services through a nationwide system of One-Stop Career Centers. Workforce Innovation in Regional Economic Development Workplace learning and performance
Y	YTD	Year to date