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October 28, 2009

To Whom It May Concern:

This is to certify that the American Society for Training and Development, Inc., Cascadia Chapter, is a participating subordinate organization under the determination letter dated April 2, 2003, issued to the American Society for Training and Development by the Internal Revenue Service. The letter is attached and made a part of this certification.

The EIN for this Chapter is 51-0222873, and the group exemption number (GEN) is 3066.

Sincerely,

Megan Smith
Senior Director, Finance

Enclosure