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SECRETARY OF STATE
Corporation Division
Business Registry
158 12th Street NE
Salem, OR 97310-0210
(503) 378-4166

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FILED
IN THE OFFICE OF THE SECRETARY
OF STATE OF THE STATE OF OREGON.
JAN 14 1991
CORPORATION DIVISION

Registry Number:

229678-89

ARTICLES OF INCORPORATION

Nonprofit Corporation

PLEASE TYPE OR PRINT LEGIBLY IN BLACK INK

Article 1: Name of the corporation: AMERICAN SOCIETY OF TRAINING AND DEVELOPMENT

Article 2: Type of corporation: (check one only)

- Public benefit
- Mutual benefit
- Religious

Article 3: Name of the initial registered agent: BEN J. ALTMAN, TREASURER

Residence or office address of registered agent (Must be a street address in Oregon):

8445 SW CURRY DRIVE #13 WILSONVILLE Oregon 97070
 Street and number City Zip code

Article 4: Principal office address:

837 SW FIRST AVE PORTLAND Oregon 97204
 Street and number City Zip code

Article 5: Indicate if corporation will have members:

- Yes
- No

Article 6: Distribution of assets on dissolution or final liquidation:

no distribution to the members - assets will be distributed in accordance with ORS Chapter 61 and only after proper notice and a two-thirds majority vote of the voting members.

WVA
COA

ARTICLES OF INCORPORATION
NONPROFIT CORPORATION

Page 2

Name of corporation: AMERICAN SOCIETY OF TRAINING AND DEVELOPMENT (ASTD)
ASTD

Article 7: Name and address of each director (optional):

<u>Paul OLER, PRESIDENT</u>	<u>5300 NW Tamaron Pl ^{Portland} 97229</u>
<u>Mazda Willard, PAST PRESIDENT</u>	<u>2515 NE 12th St. Portland, OR 97212</u>
_____	_____

Article 8: Each director named has consented to this appointment.

Article 9: Optional provisions:
SEE ATTACHED BYLAWS

Article 10: Name and address of the incorporator:

<u>BEN J. ALTMAN</u>	<u>8445 SW LARAVY RD B</u>
Name	Address <u>Wilsonville, OR 97070</u>

Execution: *Ben J. Altman* BEN J. ALTMAN TREASURER
Signature Printed name Title *BA*

Person to contact about this filing: BEN ALTMAN 724-0212
Name Daytime phone number

Make checks payable to the Corporation Division. Submit the completed form and fee to: Corporation Division, Business Registry, 158 12th Street NE, Salem, Oregon 97310-0210.